

2018 Annual Report





Index

- 3** Message from the President
- 4** The André and Lucia Maggi Foundation
 - 9 2018 Highlights
 - 10 Corporate governance
 - 14 Internal public
 - 20 Suppliers
- 21** 2018-2025 strategic planning
- 24** Activity areas
- 33** About this report
 - 34 Materiality
- 35** GRI Content Index
- 43** Annexes
- 46** Credits
- 47** Institutional information



Message from the President

GRI 102-14

For the André and Lucia Maggi Foundation, 2018 was made up of a lot of planning, challenges and building new perspectives, always with the goal of making our work increasingly more strategic. Thus, we elaborated our new strategic planning, accompanied by the action portfolio, which will begin in 2019 and with a focus until 2025. A great work, which involved the Foundation's team, external partners and AMAGGI.

As the Foundation's activities are guided by AMAGGI's Private Social Investment Policy, this document also underwent a review process in 2018, which accompanied the company's Global Sustainability Positioning and the Foundation's strategic review. Until then, our work was focused on the promotion of citizenship, the integral development of individuals and the strengthening of the activities of social organizations and local leaderships. With the strategic review our objective is to strengthen leaderships and youth social protagonism for sustainable local development. A re-orientation capable of integrating local demands with AMAGGI's business needs, in line with our mission to "contribute to local and human development".

This new project portfolio reflects the alignment between the company and the Foundation. In order to define our places of action in the coming years, we surveyed the priority municipalities for both organizations, considering the local socio-economic indicators and the survey of possible impacts, risks and opportunities from AMAGGI businesses in these localities, achieving a result that contemplates these two planes.

Thus, 2018 was also a moment to rethink and complete old portfolio projects, which have brought great results within the reality in which they were inserted. This is the case for the 'Maggical' Home Project, which has adjusted to the Foundation's new Political Pedagogical Project. In Cuiabá (MT), the project acted within public schools, and is expected to inaugurate its new physical structure in 2019. The Velha Serpa Cultural Center, in Itacoatiara (AM), expanded its Public Call announcement, receiving proposals from all over Brazil.

The 'Potencializa' Project (Strengthen) completed its three-year cycle in Lucas do Rio Verde and Querência, achieving positive results through its Working Groups. The 'Transformar' Project (Transform) has trained hundreds of people, encouraging local development and networking.

And the André and Lucia Maggi Foundation Awards brought several innovations to the 2018 edition.

In 2018, there was also a change in the Foundation's governance structure, which established a new organizational chart, following the Guide to Best Practices in Governance for Business Institutes and Foundations, prepared by the Brazilian Institute of Corporate Governance (IBGC) in partnership with the Group of Institutes, Foundations and Enterprises (GIFE).

By 2019, our great challenge will be to implement a Project Office to improve our performance appraisal and value demonstration processes, as well as to improve the organization's monitoring and results management culture. Another exciting plan for 2019 is the structuring of

a Volunteer Program for AMAGGI's employees, inspired by a very positive internal demand.

At the André and Lucia Maggi Foundation, we understand that we do nothing alone, so I thank all of our staff, whose dedication was essential to achieving the expected results; AMAGGI employees and all our partners, who believe in and are committed to our work. And it is with the certainty that we are walking the path of increasingly consistent partnerships and an increasingly strategic action that we consolidate the changes that will allow for renewed actions in the coming years.

Enjoy!

“In 2018 we elaborated our new strategic planning, accompanied by the action portfolio, which will begin in 2019 and with a focus until 2025. A great work, which involved the Foundation's team, external partners and AMAGGI.”



Belisa Souza Maggi
President at the André and Lucia Maggi Foundation

The André and Lucia Maggi Foundation

GRI 102-1, GRI 102-2, GRI 102-3, GRI 102-4, GRI 102-5

Created in 1997, the Foundation is an institution with no economic purpose, responsible for managing AMAGGI's Private Social Investment. Headquartered in Cuiabá (MT), it has two branches - one in Rondonópolis (MT), dedicated to the 'Maggical' Home Project, and another in Itacoatiara (AM), dedicated to the Velha Serpa Cultural Center Project - as well as developing work in other municipalities and strategic regions for AMAGGI and the Foundation itself.

Between 2017 and 2018, the Foundation undertook a strategic review that renewed its scope of action. Thus, the institution defined as a focus until 2025 to contribute to the strengthening of leaderships and youth social protagonism

for sustainable local development (for more details, see chapter "2018-2025 Strategic Planning").

Until 2018, prior to this strategic review, the Foundation's activities focused on the promotion of citizenship, the integral development of individuals and the strengthening of the activities of social organizations and local leaderships, in a work to support the potential of people and organizations to improve communities where AMAGGI operates. With this profile, the projects 'Transformar', 'Potencializa', André and Lucia Maggi Foundation Awards, Velha Serpa Cultural Center, 'Maggical' Home, 'Maggical' World and Cultivating Sustainability (for more information on the projects and 2018 main results, please see the 'Action Areas' chapter).

About AMAGGI

AMAGGI operates through four business areas - Commodities, Agro, Logistics and Operations, and Energy - maintaining an integrated and synergistic work throughout the agribusiness chain: grains and inputs origination and commercialization; warehouse management, soybean crushing factories and fertilizer mixing plants; port operations; water and road transport; Agricultural production; grain export; and generation and sale of electricity.

Founded in 1977, the company has been able to expand its presence not only to all Brazilian regions, but also beyond national borders, operating in Argentina, Paraguay, the Netherlands, Norway, Switzerland and China.



Mission, Vision and Values

GRI 102-16



Mission

Contribute to local and human development.

Vision

Transform peoples and communities for sustainable development.

Foundation's values

- **Integrity** - To be ethical, fair and consistent with what it thinks, says and does.
- **Socio-environmental awareness** - Promote culture, and environmental and social education.
- **Simplicity** - Focus on the essential, aiming to achieve significant results.
- **Humility** - Respect all peoples, and their diversity of ideas and opinions.
- **Participative management** - Encourage stakeholder participation and engagement in the Foundation's projects.
- **Commitment** - "Fly the flag", be passionate and proud of the Foundation's work and strive for its success.
- **Pioneering** - Value creative, innovative, participative, bold, talented and enthusiastic peoples, who make the difference.
- **Respect for stakeholders** - Cultivate good relations, with dialogue and transparency.

Private Social Investment Policy

The André and Lucia Maggi Foundation's activities are guided by AMAGGI's Private Social Investment Policy (ISP)¹, which establishes how the company invests in the localities where it is present, through an annual voluntary financial repassing to the Foundation. Created in 2015, This model is part of a movement of evolution in the foundations sector, with the objective of changing from them being just philanthropic agents to assuming a more strategic role, capable of enhancing the positive impacts generated by the company's activities in communities and regions where it operates.

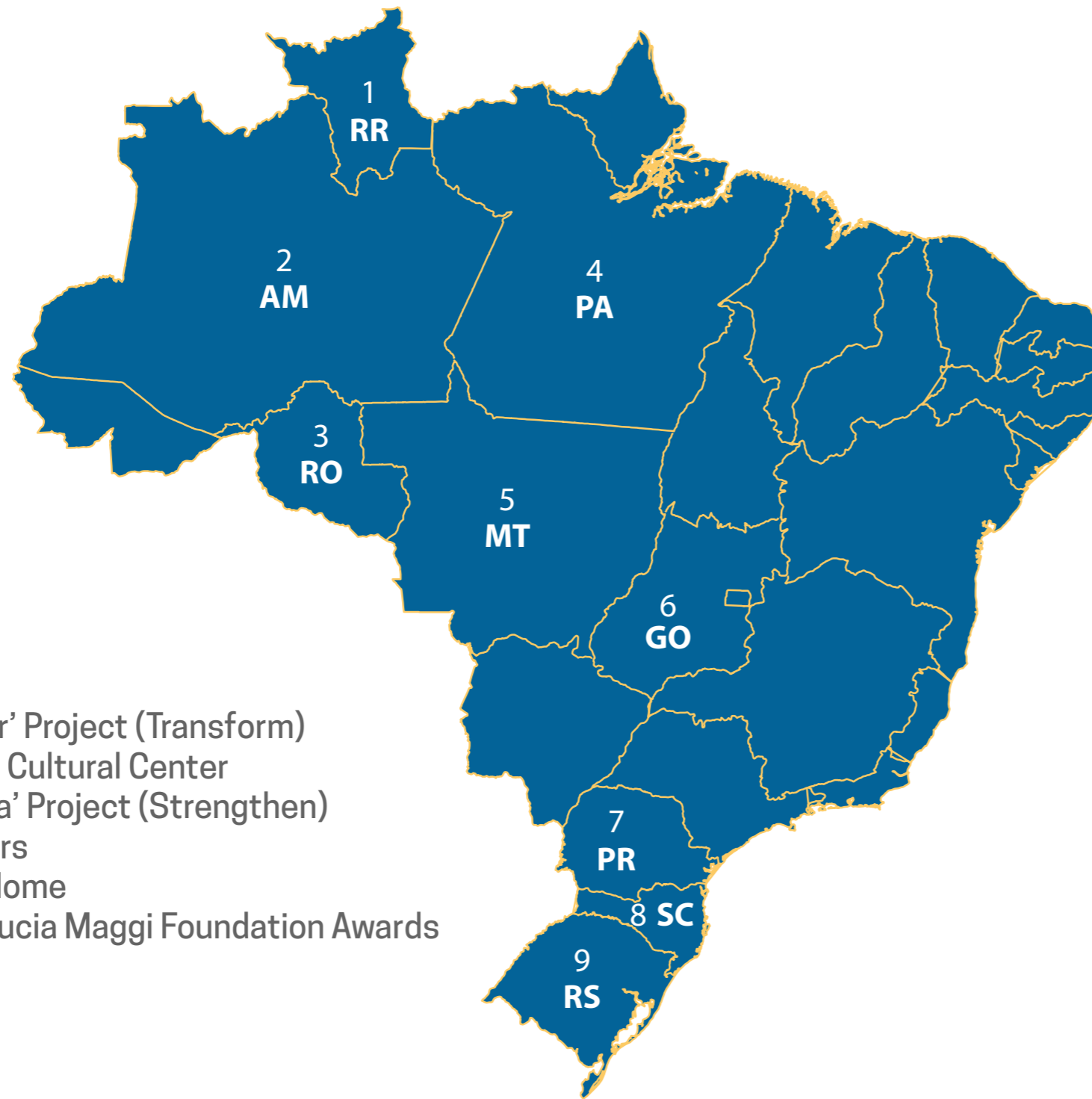
In 2018, AMAGGI's Private social Investment Policy was reviewed, seeking to adapt the document to the Foundation's new performance profile, based on the new 2018-2025 Strategic Planning, and AMAGGI's Global Sustainability².

1. AMAGGI's Private Social Investment Policy can be accessed at: <https://www.fundacaoandreeluciamaggi.org.br/wp-content/uploads/2018/08/Politica-de-Investimento-Social-Privado-Amaggi1-8.pdf>.

2. For more information, please access: <https://www.amaggi.com.br/sustentabilidade/posicionamento-global/>

Where we are

GRI 102-6, GRI 102-7



Caption

- 'Transformar' Project (Transform)
- Velha Serpa Cultural Center
- 'Potencializa' Project (Strengthen)
- Headquarters
- 'Maggical' Home
- André and Lucia Maggi Foundation Awards

- 1 - Roraima
 - Boa vista
- 2 - Amazonas
 - Itacoatiara
 - Manaus
- 3 - Rondônia
 - Ariquemes
 - Cerejeiras
 - Porto Velho
 - Vilhena
- 4 - Pará
 - Paragominas
- 5 - Mato Grosso
 - Água Boa
 - Brasnorte
 - Campo Novo do Parecis
 - Campos de Júlio
 - Campo Verde
 - Confresa
 - Comodoro
 - Cuiabá
 - Diamantino
 - Ipiranga do Norte
 - Itiquira
 - Lucas do Rio Verde
- 6 - Goiás
 - Rio Verde
- 7 - Paraná
 - Maringa
 - Paranaguá
- 8 - Santa Catarina
 - São Francisco do Sul
- 9 - Rio Grande do Sul
 - Passo Fundo

Awards and Recognitions



▪ Child Friendly Company

Since 2008, AMAGGI holds the Child Friendly Company seal and the Foundation is one of those responsible for ensuring AMAGGI the Child Friendly Company seal. Each year the institution's activity report is sent to the ABRINQ Foundation, which analyzes all actions that contribute to ensuring the rights of children and adolescents.



▪ Mato Grosso Social Responsibility Certificate

Since 2016 the Foundation is recognized for its performance with the Social Responsibility Certificate granted by the Legislative Assembly of the State of Mato Grosso. This recognition is based on the Social Balance analysis of institutions, companies, public agencies and civil society organizations. It honors all relevant contributions in favor of diffusing Social Responsibility throughout the country.



▪ "Brotar" Award

The "Brotar" Award (Sprout/Bloom) is offered by the Cuiabá Children's Sports Institute (MT) to important partners during the project implementation year. In 2016 the Foundation won the award for being considered an institutional partner that adds knowledge back to training for the third sector.



▪ 2018 Transformers Awards

The Foundation won 2nd place in the Social Investment and Sustainable Communities category, of the 2018 Transformers Award, sponsored by the Inter-American Network of Foundations and Business Actions for Basic Development (RedEAmérica). The recognition was for the work developed by the Foundation through the 'Potencializa' project (Strengthen).

Institutional Commitments and Partnerships

GRI 102-12, GRI 102-13

In its new 2018-2025 Strategic Planning, the Foundation defines the need to consider short, medium and long-term results, always aligned with the impacts and opportunities of the themes assumed by AMAGGI in its global commitments to local development.

Every participatory construction process with internal and external stakeholders is relevant to ensure harmony between, on the one hand, the demands and needs of the business and, on the other hand, local dynamics and demands. Thus, the Foundation considers the institutional commitments assumed by AMAGGI as opportunities for joint action. These are:



▪ UN Sustainable Development Goals;



▪ UN Global Compact;



▪ National Pact for the Eradication of Slave Labor, from the National Pact Institute for the Eradication of Slave Labor (InPACTO);



▪ The Abrinq Foundation Child Friendly Company Program.

The Foundation also seeks to participate in agendas that discuss issues relevant to local development, through partnerships and participation in networks and organizations that congregate social institutions:



▪ **Group of Institutes, Foundations and Enterprises (GIFE):**
Since 2010, the Foundation has been associated with GIFE, which acts as a center for reflection, organization and dissemination of information on Private Social Investment in Brazil, and as a pole of dissemination of technologies in the third sector. The institution also encourages the formation of partnerships, so that actions in the social area are not pulverized, thus forming a more efficient set to improve the conditions of the country's sustainable development.



▪ **Local Development Innovation, from the Getúlio Vargas Sustainability Studies Center (ID Local /GVces):**
Since 2012, the Foundation is part of the ID Local / GVces project, an initiative that seeks to foster innovation in the communities in territories where they are inserted, and in the relationships established between these parties, also contributing through discussions with other companies, foundations and business institutes. For the Foundation, this is an important participation in order to contribute to its updating on this issue at national level.



▪ **North Amazon Institute for Third Sector Support (INATS):** A
Since January 2018, the Foundation has been affiliated with INATS, an institute based in the city of Porto Velho, which congregates several non-economic organizations dedicated to human and local development in the North region of the country.



▪ **Inter-American Network of Foundations and Business Actions for Basic Development (RedEAmérica):**
In 2019, the Foundation became a member of RedEAmérica, a business sector network that is dedicated to sharing experiences, knowledge and good practices in order to fulfill the mission of promoting sustainable communities in Latin America.

The foundation also takes part in the following municipal councils:

▪ **Social Assistance Municipal Council - Conselho Municipal de Assistência Social - Rondonópolis (MT);**

▪ **Children and Adolescents Rights Municipal Council - Conselho Municipal dos Direitos da Criança e do Adolescente - Rondonópolis (MT);**

▪ **Social Assistance Municipal Council - Conselho Municipal de Assistência Social - Cuiabá (MT);**

▪ **Children and Adolescents Rights Municipal Council - Conselho Municipal dos Direitos da Criança e do Adolescente - Cuiabá (MT);**

▪ **Social Assistance Municipal Council - Conselho Municipal de Assistência Social - Itacoatiara (AM).**

2018 Highlights



R\$ 4,862,184.42 invested in projects and actions.



Elaboration of the **2018-2025 Strategic Planning**, with a new action portfolio starting from 2019.



09 organization awarded through the André and Lucia Maggi Foundation Awards, which counted with **virtual voting and live broadcasting**, via Facebook, nationwide.



110 children enrolled in the 'Maggical' Home Project in Rondonópolis and **93** in the 'Maggical' Home Project in Cuiabá.



30 municipalities reached through the André and Lucia Maggi Foundation's actions, in the states of Mato Grosso, Rondônia, Amazonas, Paraná, Rio Grande do Sul and Goiás.



Public Call Statute expansion from the Velha Serpa Cultural Center to the whole country, with **92 proposals** received.



Record of participation in the 'Transformar' Project (Transform), with the selection of **300 people** who work in social organization, for on-line training.

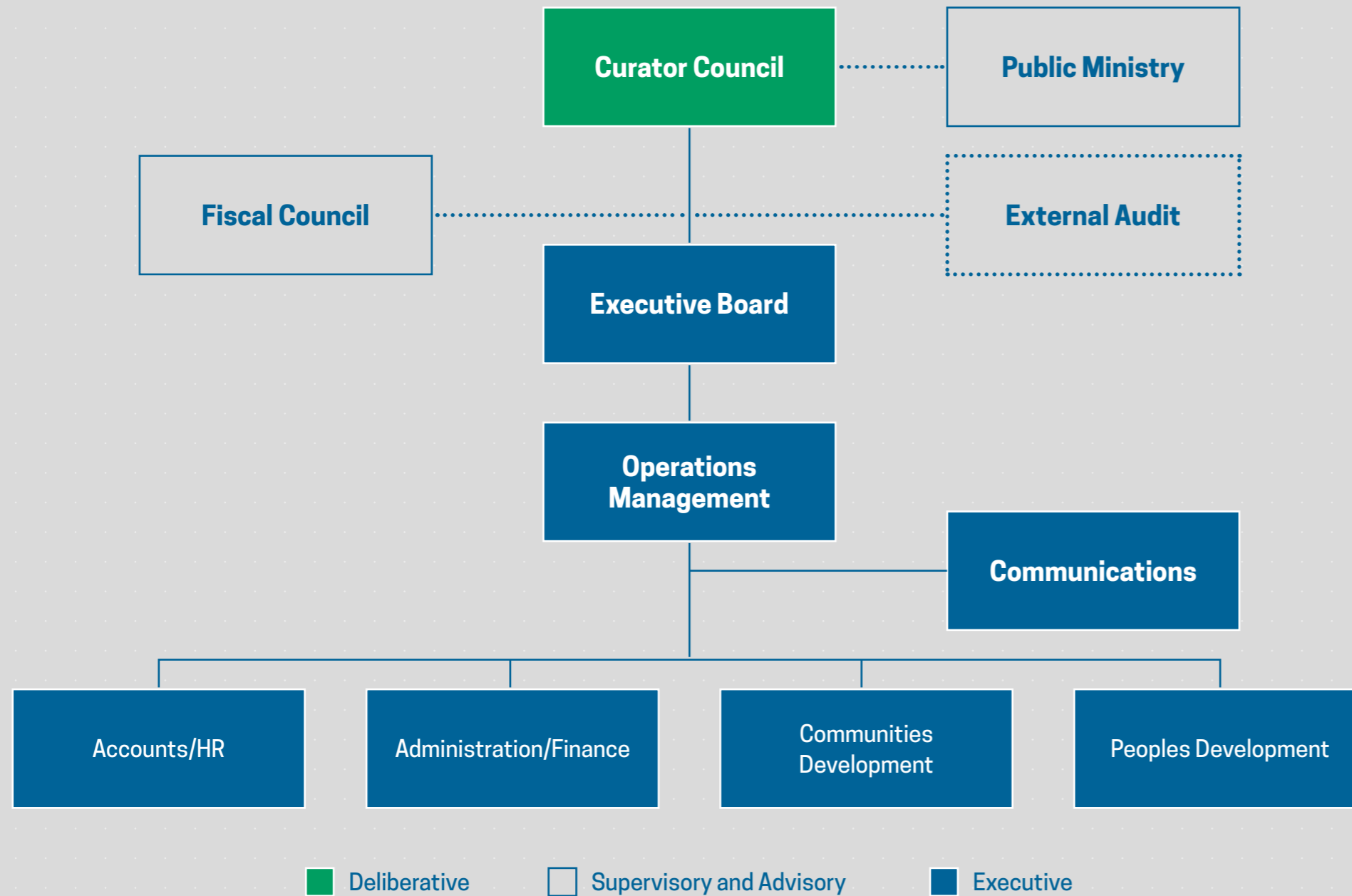


Support for the construction of the **Municipal Plan for Family and Indigenous Peoples Agriculture in Querência** (PMAFI), as one of the results of the actions developed by the Working Groups of the 'Potencializa' Project (Strengthen) in Querência (MT).

Corporate Governance

GRI 102-18

André and Lucia Maggi Foundation Governance Structure



The governance structure of the André and Lucia Maggi Foundation is composed of the Curator Council - the highest decision-making body; Fiscal Council - Internal control body with fiscal character; and the Management Committee - executive body.

Since 2015, the Foundation has been implementing improvements in its governance structure, in accordance with the Guide to Best Governance Practices for Corporate Institutes and Foundations, prepared by the Brazilian Institute of Corporate Governance (IBGC) in partnership with GIFE. As a result of this work, since November 2018, the Foundation has a new organizational chart and a new council composition. The changes have already been validated by the Public Ministry.

The Foundation's councils are formed by members of the Maggi family as well as AMAGGI directors and collaborators. All of the Foundation's decision-making in social, environmental and economic terms are carried out by the Management Committee and validated by the Curator Council. This includes the Foundation's financial movements, its annual budget planning and its accountability, and the institution's planning of all actions, activities and projects.

As an institution with no economic purpose responsible for managing AMAGGI's Private Social Investment, the Foundation is responsible for managing the resources transferred by the company to be applied in actions with the community. Because it is considered a legal institution called the Public Foundation of Private Nature, it reports annually to the Public Prosecutor on all the projects and resources used.

Accordingly, the Foundation annually publishes its Financial Statements, which include the Balance Sheet and the opinions of independent auditors and their fiscal council members. In addition, the Foundation also renders available its Annual Activity Report, reporting on all activities undertaken in the period, as well as its Action Plan, which documents the annual strategic planning. All the rendering of accounts is disclosed in the State's Official Gazette and in the Foundation's communication channels³.

3. For more information, please access: <https://www.fundacaoandreeluciamaggi.org.br/prestacao-de-contas/>.

Corporate Governance

The tables below show the composition of the Foundation's Curator Council, Fiscal Council and Management Committee.

Curator Council

Members	Position	Mandate
Belisa Souza Maggi	President	2018-2020
Leonardo Maggi Ribeiro	Vice-president	
Nereu Bavaresco	Counselor	
Claudinei Franscisco Zenatti	Counselor	
Dante Pozzi	Counselor	
Maria de Fátima Maggi Ribeiro	Counselor	
Pedro Jacyr Bongioiolo	Counselor	
Samuel Maggi Locks	Alternate	
Judiney Carvalho de Souza	Alternate	

Fiscal Council

Members	Position	Mandate
Derli Teobaldo Halberstadt	President	2018-2020
Marcelo Tadeu Fraga	Counselor	
Claudio Roberto Sucla	Counselor	
Letícia Gomes Pedrini Gaitan	Alternate	

Managing Committee

Members	Position	Mandate
Juliana de Lavor Lopes	Executive Director	2018-2022
Aletéa Palomares Rufino dos Santos	Operations Manager	

Corporate Governance



Code of Conduct

GRI 102-16, GRI 103-2, GRI 103-3, Material Theme: Ethics and Transparency

To guide its behavior towards all of its publics, the Foundation follows the same Code of Ethics and Conduct⁴ as AMAGGI. The document is in its 4th edition and contains information about the institution's Mission, Vision and Values, expected professional conduct, and guidelines for relationships with employees, community, suppliers, the environment, and other stakeholders.

The Foundation's activities are also guided by AMAGGI's Private Social Investment Policy. Updated in 2018, and with its publication scheduled for 2019, it establishes the form and the parameters of the Foundation's performance through the voluntary financial transference made annually.

Risk Management and Compliance

GRI 102-11, GRI 205-2

The Foundation has a Risk Map, which lists all existing or possible risks related to its operations, and its update is scheduled for 2019. Since it has two physical structures, where no activity with environmental impact is carried out, the Foundation does not have an environmental management policy, thus it uses AMAGGI's.

As a service contractor - in 2018 90 contracts were signed between the André and Lucia Maggi Foundation and providers - the Foundation has a specific anti-corruption clause in all of its contracts.

In 2018, 91% of the Foundation's employees took part in trainings on AMAGGI's Compliance/Integrity Program⁵ policies, which worked on the concepts and practical context of the topics covered in the Integrity Policy and the Company's Code of Ethics and Conduct.

4. Available at the following websites: <https://www.amaggi.com.br/sobre-a-empresa/codigo-de-etica-e-conduta/> and <https://www.fundacaoandreeluciamaggi.org.br/a-fundacao/missaovisao-e-valores/>.

5. 9% of the employees, who could not attend the classroom training, were attending external agendas.

Members of the Governance body that received training on Integrity/Compliance Program policies, per region

Region	Members of the governance body, per region	Members of the governance body that received training, per region	% of members of the governance body that received training, per region
Midwest	15	11	73%

Employees that received training on Integrity/Compliance Program policies, per region

Region	Employees, per region	Employees that received training, per region	% of employees that received training, per region
North	3	3	100%
Midwest	20	18	90%

Employees that received training on Integrity/Compliance Program policies, per category

Category	Employees, per category	Employees that received training, per category	% of employees that received training, per category
Operations	3	3	100%
Technicians	12	10	83%
Admin	5	5	100%
Managers	3	3	100%

Corporate Governance



Economic performance

GRI 201-1, G4-NGO8, G4-DMA resource allocation, GRI 103-2, GRI 103-3, Material theme: Resource Allocation, Ethics and Transparency

The Foundation is an organization with no economic purpose and its main sponsor is AMAGGI, which in 2018 made the voluntary transference of R\$ 3,991,507.37. In addition, the organization has income from its own financial investments. Its budget is designed to maintain and expand projects and actions, in accordance with previously defined objectives, without compromising the Foundation's financial balance. The values to be used in each project and action are approved by the Curator Council.

To manage its budget, the Foundation elaborates annual plans, according to the actions and activities of the projects that it develops, seeking to maintain surplus. According to the guidelines established in its Bylaws, budget planning is validated by the Curator Council, the Foundation's maximum deliberative body, with a monthly follow-up.

The Foundation's accountability is made through quarterly reports containing information regarding the period of planned and completed actions, financial and accounting statement referring to the budget, in addition to the actions planned for the coming three months. These reports serve

as a subsidy for meetings of the institution's Curator and Fiscal Councils. External audits and accountability by social control bodies (Municipal Councils for Child and Adolescent Social Assistance), and Public Prosecutor's Office, are also carried out. In addition, all employees are encouraged to evaluate and increase resource use efficiency in each project.

In 2018, it is worth mentioning the execution of the first processes and projects external audit, with the hiring of a specific consultancy of the third sector. In addition to ensuring that the Foundation's actions are carried out in accordance with internal processes, it has enabled the identification of some processes that the institution does not yet possess, but which may help improve its management.

In addition to its budget process, the Foundation also has an internal procedure and a Material and/or Services Procurement Policy, with guidelines for price evaluation, socio-environmental issues, quotations and other processes for purchases, hiring specialized consultants, or acquiring fixed assets.

In the Foundation, the theme Economic Performance goes beyond the management of financial resources invested by the sponsoring company. Thus, in order to guarantee its

financial sustainability in the coming years, the organization has been studying alternatives to diversify funding and financial resources, such as improving budget planning and establishing partnerships to optimize resources.

The Foundation's 2018 financial statements are available in this report's annexes. They can also be consulted, as well as those from previous years, on the Foundation's website – <https://www.fundacaoandreeluciamaggi.org.br/prestacao-de-contas/> – and in the 08 May 2019 Mato Grosso Official Gazette.

Added value demonstration (r\$)

	2016	2017	2018
Revenue	8,347,339.05	5,972,709.62	4,857,395.65
Inputs purchased from third parties	0.00	0.00	0.00
Added gross value	8,347,339.05	5,972,709.62	4,857,395.65
Retentions	6,497,970.36	5,675,606.98	4,862,184.42
Added net value produced by the organization	1,849,368.69	297,102.64	-4788.77
Added value received on transference	0.00	0.00	0.00
Total added value to be distributed	1,849,368.69	297,102.64	-4788.77
Added value distribution	1,849,368.69	297,102.64	-4788.77

Internal Public

GRI 102-7, GRI 102-8, GRI 102-41



The Foundation ended 2018 with 38 employees (in 2017 there were 42), of whom 23 were hired by the Foundation and 15 outsourced⁶. All employees are covered by the collective bargaining agreements. Last year, the Foundation also had the support of 9 volunteers who evaluated the projects registered in the third edition of the André and Lucia Maggi Foundation Awards, totaling 176 hours and 40 minutes of volunteer work.

The executive management of the Foundation is carried out by AMAGGI employees, who comprise the Management Committee, namely the Executive Director, Juliana de Lavor Lopes, and the Operations Manager, Aletéa Palomares Rufino dos Santos, both elected by the Curator Council.

Employees per contract type and gender		
	Permanent Contract	Temporary Contract
Hired		
Male	2	0
Female	21	0
Total hired	23	0
Outsourced		
Male	10	0
Female	5	0
Total outsourced	15	0
Total hired + outsourced	38	

Employees per working hours and gender		
	Full-time	Part-time
Hired		
Male	2	0
Female	21	0
Total hired	23	0
Outsourced		
Male	10	0
Female	5	0
Total outsourced	15	0
Total hired + outsourced	38	

Employees per contract type and region		
	Permanent Contract	Temporary Contract
Hired		
Midwest	20	0
North	3	0
Total hired	23	0
Outsourced		
Midwest	15	0
Total Outsourced	15	0
Total hired + outsourced	38	

6. The 15 outsourced employees correspond to the Curator Council, 9 members; the Fiscal Council, 4 members; and the Managing Committee, 2 members.

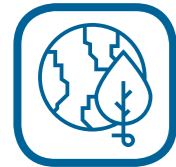


Internal Public



Engagement Survey

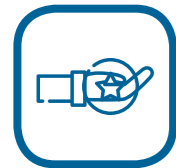
At the end of 2017, AMAGGI undertook an Engagement Survey in order to know more about employees' perception on the company and identify positive and improvement points. The Foundation took part in the survey, which was structured in such a way as to allow a glimpse of the specific results for its employees, which resulted in a plan of action to achieve improvements. With good results, the survey revealed that, in relation to the Foundation employees:



100% of employees acknowledge that the Foundation and AMAGGI carry out socio-environmental actions



88% consider that the actions and projects offered by the Foundation are of great quality



97% know the values of the Foundation



88% understand that the Foundation offers the necessary resources for the proper development of its activities



96% are proud to work at the Foundation and are engaged in its work

Professional Development

GRI 404-1, GRI 404-2, GRI 404-3, GRI 103-2, GRI 103-3, Material Theme: Employee Programs and Trainings

The Foundation considers it a priority that its team can count on a healthy working environment and with all the conditions available in order to develop the necessary skills to execute the institution's strategy, according to its values. Thus, in 2018, the Foundation provided roughly 1,800 hours of training to its employees at all levels, which included an in-company training dedicated to improving staff fluency and well-being, boosting performance and improving interpersonal relationships.

All Foundation employees in leadership positions (managers) took part in the School of Leaders, a program offered by AMAGGI to subsidize the development of technical and behavioral skills required for leadership functions. Entry to the program is carried out via an Assessment, a process which identifies potentialities and talents that allows for the apprehension of the employee's professional profile and their insertion in a career project that is more productive while applying their talent within the organization. With this evaluation, a map of individual competencies, skills, attitudes and values, as well as development and training points, is obtained.



Internal Public

Employees who do not hold managerial positions are also supported in their career development, participating in the School of Talents, AMAGGI's program dedicated to promoting technical and behavioral development. This program also begins with an assessment process, carried out jointly with the manager, in order to map the individual's potentialities and talents, as well as identify development gaps and training opportunities, which can be individually worked through the Individual Development Plan (IDP).



Employees who received a competency assessment, by gender and category *

	Number of hired employees who received a competency evaluation	Number of hired employees	% of hired employees who received a competency evaluation
Gender			
Male	1	2	50%
Female	15	21	71%
Total	16	23	70%
Category			
Managers	3	3	100%
Technicians	7	12	58%
Admin	5	5	100%
Operations	1	3	33%
Total	16	23	70%

* The data refers to employees taking part in the School of Leaders and the School of Talents. In 2018, there was no evaluation of new non-managerial employees in the team, due to their short time developing activities at the Foundation, which is not enough subsidy for them to be evaluated or make evaluations.

Internal Public

Another action undertaken by the Foundation focused on the development of its employees is the Educational Aid Program, which seeks to encourage technical and professional improvement. Through it, the Foundation offers financial support of 10% to 50% for undergraduate and postgraduate courses costs, and up to 100% for short courses, lectures and congresses, among other technical trainings. In 2018, four employees entered a higher education degree (two MBA courses, and two at technologist level), representing an investment of approximately R\$ 4,490.00.

In 2018, the Foundation also carried out a Human Rights Workshop in partnership with the Uniethos Network, with the purpose of contextualizing the issue and addressing companies impacts and responsibilities regarding the risk of

human rights violations in their operations and in their value chain. For 8 hours, the training was offered to the operations manager, coordinators and some of the analysts (equivalent to 17% of the staff). After the trainings, the subject was disseminated through internal dialogues.

The Foundation also provides support to its employees in retirement transition, guaranteeing, through a collective agreement, stability to those who are 12 months away from acquiring the right to leave, as long as they have been working for 5 years in the organization. The Foundation also encourages adherence to a private pension program, for which the employee can choose to contribute a percentage from 1% to 4% of their salary, and the Foundation contributes the same amount:

Average hours of training, by gender and category

	Number of Employees	Training Hours	Average hours of training per employee
Category			
Operations	3	75.30	25.10
Technicians	12	802.40	66.87
Admin	5	332.10	66.42
Managers*	18	571.30	31.74
Total	38	1,781.10	46.87
Gender			
Male	12	150.10	12.51
Female	26	1,631.00	62.73
Total	38	1,781.10	46.87

*The category "managers" (18) is comprised of the Foundation's employees and Board Members.



Internal Public



Diversity

GRI 405-1, GRI 405-2, GRI 406-1, GRI 412-2, G4-DMA

Gender and Diversity, GRI 103-2, GRI 103-3, Material

Theme: Diversity, equal opportunities and fight against discrimination

The Foundation adheres, in its practices, to the Sustainable Development Goals, especially regarding ethnic and gender diversity, seeking to attend, in its activities, to the various publics.

With regards to gender equality support, in 2018, the Foundation's hired staff was comprised 91% of women and 9% of men. The institution's Management Committee is composed of only women.

The Foundation does not practice differentiation by gender concerning the minimum basic salary paid to employees. In the same category, salary differentiation stems from factors such as quality, deliveries and results. Benefits offered to employees are the same in all categories and genres. The foundation offers extended maternity/paternity leave for both genders.

All projects developed by the Foundation aim at the participation and integration of individuals from different groups, in terms of gender, ethnicity, age or race, among others. This diversity service is intrinsically correlated with local themes, since the target audience for the actions is defined based on the identification of local themes, through an appreciative investigation methodology, which guarantees respect for cultural characteristics, knowledge and local customs.

The 'Potencializa' Project, held in the city of Querência (MT), counted on the participation of the indigenous population in the local development agenda activities. All logistics and material viability of their participation in these activities was provided by the Foundation, which believes in the fundamental importance of giving voice to indigenous peoples and inserting them in the municipal management decision-making processes (for more information, see chapter "Action Areas").

By not tolerating any type of discrimination and granting everyone equal rights and duties, based on human rights principles, the Foundation offers the same Denunciation Channel provided by AMAGGI since 2016, for complaints

and comments. Through this channel, it is possible to make complaints and allegations of fraud, corruption, accounting irregularities, theft, damage to property, sexual harassment, other types of harassment, as well as any action contrary to the Code of Ethics and Conduct. The channel can be accessed via the service center 0 800 64 70 004; via e-mail to denuncia@amaggi.com.br; and through a form available at <https://canalconfidencial.com.br/amaggi/>.



Internal Public

In 2018, there was no complaint requesting intervention from the Foundation's Human Resources Department (disciplinary measure application, suspension or termination of employment contract). Complaints and comments are analyzed and resolved by a specialized team, and information confidentiality is guaranteed by law. The area responsible for handling this information is the AMAGGI's Corporate Security Department.

For the next few years, the Foundation continues with the premise of integrating gender and diversity in its programs, seeking to improve ways to measure integration and strengthen this agenda.

% of Steering Committee members, by gender and age group

Gender	
Male	0%
Female	100%
Age Group	
38 - 58	100%

% of hired employees, by category, gender, age group and race/color*

	Technicians	Admin	Operations	Managers
Gender				
Male	0%	20%	33%	0%
Female	100%	80%	67%	100%
Age Group				
18 - 22	8%	20%	0%	0%
23 - 27	42%	0%	0%	0%
28 - 32	25%	0%	0%	33%
33 - 37	8%	40%	33%	67%
38 - 58	17%	40%	67%	0%
Race/color: white				
	58%	40%	0%	67%
Race/color: mulatto and black				
	42%	60%	67%	33%

* The sum of whites, browns and blacks is not 100% accurate, as one of the Foundation's employees declined to declare color/race.

Suppliers

GRI 102-9, GRI 102-10, GRI 204-1, GRI 414-1



In 2018, the Foundation formalized and internally published its Materials and/or Services Procurement Policy, which provides guidelines on issues such as the purchasing process (from acquisition need identification to its completion), commercial practices that may constitute a conflict of interest, and quotation and risk-evaluation processes, socio-environmental practices and prices.

In its relationship with suppliers or service providers, the Foundation has as its premise not to generate negative impacts on society, adopting the practice of requesting certificates proving the absence of possible labor and tax debts from any supplier identified as medium and high risk; in case of non-presentation of such documentation, or certificate, the Foundation does not proceed with the hiring. For suppliers with regularized certificates that meet the Foundation's needs, the contract is signed, with specific clauses prohibiting the exploitation of child labor, degrading or analogous to the slave in its production chain/activities.

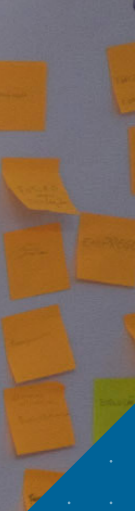
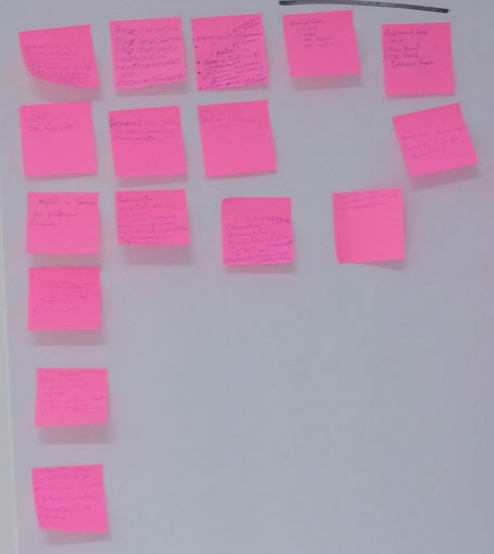
The Foundation also adopts the practice of prioritizing the contracting of local suppliers, that is, that they act in the municipalities where the Foundation's physical structures and the headquarters are installed. In the case of materials and/or services that are not found in these locations, or whose values are much higher than expected, the organization seeks suppliers in other regions.

QUAL O SEU NOME?
QUAL INSTITUIÇÃO REPRESENTA?

RELAÇÃO DIRETA?

RELAÇÃO INDIRETA?

O QUE É



2018-2025 Strategic Planning



The Foundation is constantly seeking to improve its action with the communities and to broaden its social impact. Thus, it has twice made revisions in its action strategy: the first, undertaken in 2013, culminated in the elaboration of its Strategic Guidelines and its 2014-2018 Action Plan; the second, which took place between 2017 and 2018, resulted in the 2018-2025 Strategic Planning, with the definition of a new portfolio of operations starting in 2019. According to this, the Foundation has as a north, until 2025, to be a reference institution, for the capacity to work in partnerships, accelerating local development in regions strategic for AMAGGI and the Foundation.

If by 2018 the work of the Foundation focused on the promotion of citizenship, the integral development of individuals and the strengthening of the activities of social organizations and local leaderships, with the new strategic review its focus turns to the proposal to contribute to the strengthen leaderships and youth social protagonism for sustainable local development.

Interested in understanding how much it has been adding value to AMAGGI's business and how much it is possible to improve its investments in actions and projects, the Foundation in its second strategic review process included listening to several areas of the company and external stakeholders, pointing out that their work must remain aligned with the Mission to "contribute to local and human development", in a social commitment to the communities. This is how the Foundation's actions can add value to AMAGGI's work, whose vision is "To be a reference company in sustainable development".

The Foundation closes its strategic redefinition process with the production of new guidelines and the elaboration of a challenging Goals Plan for 2025, detailed below in the 2018-2025 Strategic Mapping. The Foundation remains committed to conducting more focused programs for the sustainable development of communities, and seeking networking with other partners and social organizations.

“From the managerial point of view, the main challenge in 2018 for the Foundation was the implementation of the new strategic review and the elaboration of this new portfolio. This whole process was very challenging as we had to deal with both the restructuring of the new portfolio and the progress of all those projects present in the previous portfolio. It was a moment of looking at the future and the present at the same time, trying to balance them both, which we have successfully fulfilled.”

Aletéa Rufino - Operations Manager at the André and Lucia Maggi Foundation



2018-2025 Strategic Mapping

Organized in four dimensions - Added Value, Stakeholders, Internal Processes, and Learning & Development - The 2018-2025 Strategic Mapping outlines the Foundation's goals and objectives for this period. In the 2019 Action Plan, below, we can observe those that will be prioritized next year.

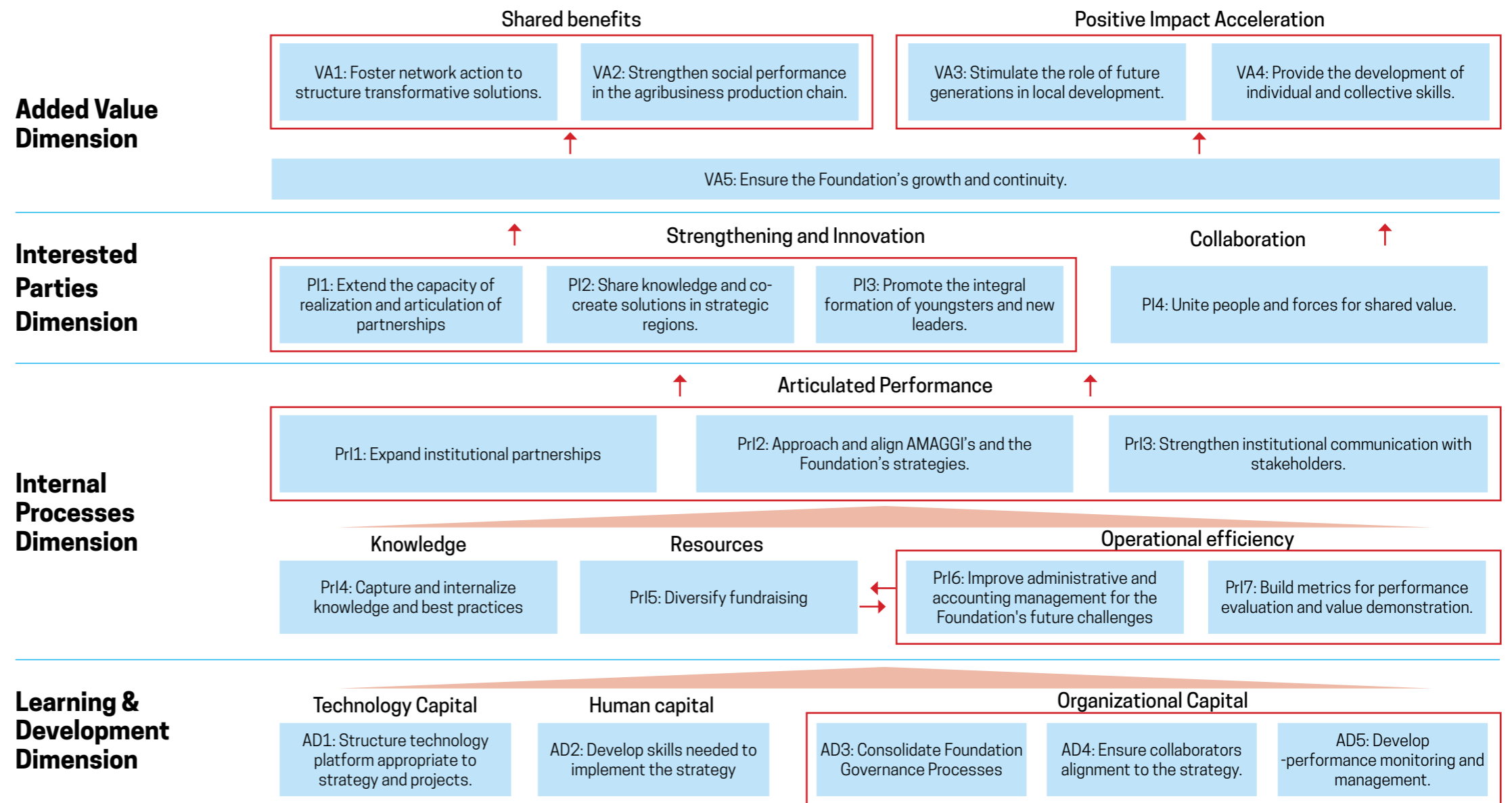
2019 Goals

- Implement actions/projects and programs relating to the new 2019-2025 portfolio;
- Increase dialogue between local networks with the community for project development;
- Develop means capable of establishing local partnerships for the optimization of the existing resources between the Foundation and operational regions;
- Improve institutional communication with stakeholders.

Mission: Contribute to local and human development.

Vision: Transform people and communities towards sustainable development.

Ambition: Be a reference institution, for the capacity to work in partnerships, accelerating local development in strategic regions for AMAGGI and the Foundation.



2019-2025 Portfolio Projects

With the new strategic review, the projects developed by the Foundation until 2018 will be adjusted so as to align them with the premise of contributing to strengthening of leaderships and youth social protagonism for sustainable local development. In the table below, it is possible to verify main changes for each project.

Actions until 2018	Actions starting from 2019
'Maggical' Home Project	
<p>Since 2009 the 'Maggical' Home Project, carried out in partnership with the public-schools in Rondonópolis (MT), has been contributing to the full and integrated formation of children and adolescents, with art education as a means for the construction and development of citizenship. In a physical space managed by the Foundation, the project offered daily extracurricular activities.</p>	<p>Starting in 2019, this project's actions will be directed towards strengthening young people and local leaderships' social protagonism, through workshops promoted by the Foundation, and the physical space transfer to partners in the community. Thus, the space formerly known as the 'Maggical' Home Project is now called the André and Lucia Maggi Foundation Collective Space.</p> <p>The objective is to transform this space in a place for creative exchanges, in an integrated action of the Foundation, local partners and young people and local leaders of diverse age groups.</p>
Velha Serpa Cultural Center Project	
<p>Since 2009, the Foundation has been carrying out actions aimed at developing social activities, training and dissemination of local culture in the municipality of Itacoatiara (AM), in the Velha Serpa cultural Center, which occupies the former Municipal Slaughterhouse building and whose name refers to the city's history.</p>	<p>From 2019, the Foundation's actions in this space will be aimed at strengthening young people and local leaderships' social protagonism, through educational workshops and cultural presentations and the space transference to partners and the community. The space will now be known as the Velha Serpa Cultural Center Collective Space.</p>
'Transformar', 'Potencializa' and the André and Lucia Maggi foundation Awards Projects	
<p>'Transformar' (Transform): through on-line training, seeks to contribute to the training of third sector organizations and social initiatives, stimulating best practices, encouraging local development, institutional strengthening, networking and the sustainability of these organizations and initiatives.</p> <p>'Potencializa' (Strengthen): the project aims to mobilize communities in order to create a discussion agenda on local sustainable development, encouraging citizens to assume roles of protagonists, joining networks already installed in municipalities.</p> <p>André and Lucia Maggi Foundation Awards: the awards project seeks to recognize and encourage the best practices of institutions and social entrepreneurs that contribute to the sustainable local development of those municipalities where AMAGGI is operative.</p>	<p>The Foundation's new activities portfolio, starting from 2019, brings different forms of action, always aligned with the Foundation's and AMAGGI's Mission, Vision and Values. In this context, the 'Transformar', 'Potencializa' and the André and Lucia Maggi Foundation Awards Projects will be discontinued, giving space to new projects: Global Challenge Movement and Community Social Investment in Priority Municipalities.</p> <p>The first, will focus on encouraging young people to perceive themselves as agents of transformation for their realities through the creation of innovative solutions for resolving perceived problems present in their daily lives. The second, will aim to strengthen AMAGGI's relationship with the community, focusing on local and human development, aiming at the quality of life of its various stakeholders.</p>

Action Areas

GRI 102-42, G4-DMA Monitoring, evaluation and learning, GRI 103-2, GRI 103-3, Material theme: Program results, effectiveness and impacts / Indirect Economic Impacts / Local community, Indigenous and Traditional Peoples

In 2018, in line with the Mission to "Contribute to local and human development" and the Vision of "Transforming people and communities for sustainable development", the Foundation worked with the projects 'Maggical' Home, Velha Serpa cultural Center, 'Transformar' (Transform), 'Potencializa' (Strengthen) and the André and Lucia Maggi Foundation Awards, in order to contribute to sustainable local development, the engagement of local social leaders, the training of social institutions and the development of citizens through art education.

For communication and engagement with each audience, the organization has a specific control tool, which is under review and improvement. Project monitoring and evaluation is done through quarterly performance reports, comparing actions performed with the budget planning for possible adjustments. The monitoring indicators are customized for each initiative, considering particular application and development issues for each.

In order to fulfill its mission in each locality, the Foundation seeks to define, monitor and evaluate, according to local needs, the main stakeholders and projects developed. In the Foundation, identifying the processes that need improvement and encouraging the incorporation of good practices and accumulated learning, is a daily practice.

“Maggical” Home Project

GRI 102-40, GRI 203-2, GRI 413-1



“Maggical” Home Project in Rondonópolis

Developed since 2009, in Rondonópolis, in the state of Mato Grosso, the ‘Maggical’ Home Project seeks to contribute to the full integrated formation of children and adolescents, using art education for the construction and development of citizenship.

By articulating its actions with schools in the public-school system, the project offers extracurricular activities to children and adolescents, as well as developing school follow-up actions and strengthening family ties, along with families, partner schools and the community. Thus, it collaborates to learning and experiences exchange, stimulating community interaction in the individual formation process.

In 2018, the ‘Maggical’ Home’s workshops went through a change, moving from a more technical profile (dance or music technique, e.g.) to a more inclusive one, which understands art education as a broader process and values more participation of young people. In addition, transversal themes such as entrepreneurship, youth protagonism, environmental practices and digital culture were incorporated into the activities. These changes reflect the approval, in the same year, of the Foundation’s Political Pedagogical Project (PPP)⁷, which gives prominence to youth protagonism.

Some changes were also made concerning participant vacancies and profile in the ‘Maggical’ Home Project: the number of vacancies was reduced from 240 to 180, and the age group served increased from 07 to 16 to 10 to 16 year of age. These adjustments were made in order to render feasible the application of the new integrative practices activities foreseen in the Political Pedagogical Project, raising service quality and increasing project results.

Results that can be observed, e.g., in young people’s perception and of their families on improvements in relation to knowledge, skills and attitudes necessary for citizen formation. They report improvements mainly in aspects related to behavior, with a strengthening of family ties, always with the perspective of encouraging socialization, and family and community co-existence, stimulating protagonism development.

Over the past year, 110 children and adolescents, aged between 10 to 16, took part in the project, and 53 participants dropped out, or 48.2% of the total number of participants. The most relevant reason for the family members' withdrawals was transportation difficulty, equivalent to 18.2%. Secondly, 11.8% of the dropouts, was due to the lack of interest in proposed activities. Although they are significant indexes, the Foundation considers them acceptable due to the project methodology. Other reasons for drop outs had a lesser impact, such as entry into the labor market, participation in other projects or courses, and the difficulty of reconciling school hours and the project.

It is worth mentioning that until 2017, the Foundation provided its own transportation to the participants to reach the project site. In 2018, the institution offered transportation tickets, however, some students were unable to continue the project due to bus lines being scarce in the region. Regarding the new methodological format, the Foundation intends to change the project cycle in 2019, from annual to quarterly, and reduce the workload per activity, in order to contribute to participation and increase the participant permanence.



‘Maggical’ Home in Rondonópolis (MT) Project activities

Main causes of project withdrawal in 2018



- 1.8% Work
- 4.5% Difficulty reconciling school/project
- 5.5% Entered another project
- 6.36% Moved towns
- 11.8% Disinterest
- 18.2% Transportation difficulty

⁷ The Political Pedagogical Project (PPP) was built by the Foundation’s team, with the technical support of external consulting, which was based on the public policies of education and education at all levels. The construction and implementation of this project is intended to promote educational interaction with local culture and identity, so each PPP is unique to each teaching unit and updated periodically.

“Maggical” Home Project

GRI 102-40, GRI 203-2, GRI 413-1

“Maggical” Home Project in Cuiabá

Following the project already developed in the ‘Maggical’ Home Project in Rondonópolis, in 2017 the Foundation began the implementation of the initiative in Cuiabá, also in the state of Mato Grosso, which also already follows the Foundation’s new Political Pedagogical Project. The physical space is in the process of regularization and will be located in the western zone of the city, reason why in the last year the project developed its activities in two schools of the municipal public network, located in the same region, which has few social projects. Conceived from a diagnosis in partnership with municipal entities and social

institutions, the space had its inauguration scheduled for 2018, but physical regularization and documentation needs postponed this for 2019.

In the last year, the ‘Maggical’ Home Project in Cuiabá received the enrollment of 93 children and adolescents, aged between 10 and 14, from 82 families. The dropout rate was 41.9%, due to the lack of interest in activities, school or residence transfers, participation in other courses, or the need to help parents at home, as well as the difficulty encountered by those responsible to take the participants to the place of activities. From the dropout data analysis, it was identified that the practice adopted in the art-educators relay project, which had the intention of promoting access to various artistic languages, did not please the participants. Therefore, in order to increase youngsters’ retention and participation, the Foundation will make changes to the workshops, eliminating the alternation of art-educators.

Regarding the results obtained, the project participants perceived improvements in knowledge, skills and attitudes needed for citizen training, observing improvements mainly in behavioral aspects and in the strengthening of family ties, always with the perspective of encouraging socialization and family and community co-existence, stimulating the development of protagonism. The project’s results monitoring system has been fully completed, covering the enrollment, diagnosis and attendance processes.



Activities in the schools of Cuiabá.



‘Maggical’ Home in Cuiabá (MT) Project participants visiting AMAGGI’s Headquarters

“Maggical” World Project

The ‘Maggical’ World Project is complementary to the “Maggical” Home Project, dedicated to reapplying social technologies already systematized by the organization in other public spaces, focusing on the local development of those communities where AMAGGI and the Foundation are operative.

After completion of the Political Pedagogical Project and the diagnosis made for the implementation of the ‘Maggical’ Home

Project in Cuiabá, it was clear that the ‘Maggical’ World was not a project per se, but a social technology, a methodology the Foundation applied throughout 2018 in the ‘Maggical’ Home Project in Rondonópolis and in the art-education activities carried out through the ‘Maggical’ Home Project in Cuiabá. Thus, the Foundation validated ‘Maggical’ World as a social technology, applying it as such throughout 2018 and will continue to be carried out from 2019 in the workshops.

Velha Serpa Cultural Center Project

GRI 102-40, GRI 203-2, GRI 413-1



Located in Itacoatiara (AM), the Velha Serpa Cultural Center is a space where the Foundation promotes actions aimed at the development of social, educational and local culture dissemination activities. Inaugurated in 2009, after renovations of the former Municipal Slaughterhouse building, it offers free and organized activities after public call notices.

Actions developed at the Velha Serpa Cultural Center in 2018

▪ Public Call Notice – presentations and cultural workshops

The Velha Serpa Cultural Center opens its space for the realization of cultural workshops, shows and theater, dance and musical presentations.

Until then restricted to the state of Amazonas, in 2018 the project's Public Call Notice was expanded throughout Brazil, allowing cultural producers from all over the country to take part.

In 2018, the Foundation received 92 activity proposals in this field, selecting 13 of them, linked to cultural producers from the Amazonian cities of Itacoatiara, Manaus and Parintins, as well as Brasília, Cuiabá and São Paulo. The workshops audience was made up of 134 people, and the cultural presentations audience 1,070 people, totaling 1,204 participants in the year.

▪ Concession Notice

The Velha Serpa Cultural Center space is provided by the Foundation for the community to carry out activities focused on culture, education and income generation with a social aspect. The concession of such space is free of charge and must comply with the guidelines and procedures established by the Foundation.

In 2018, the actions carried out by the Concession Notice included an audience of 782 people, who were able to take part in the following activities:

- State Workshop of the Teaching Initiatives Institutional Program (PIBID), promoted by the Federal Institute of Amazonas (IFAM);
- Opening of the IFAM school year involving students and family members in link-building activities;
- Municipal Stage of the Portuguese Language Olympics - held by the Municipal Education Department (SEMED);
- State Teaching Initiatives Institutional Program PIBID - carried out by IFAM;
- Literature activities with IFAM students.

▪ “Cultura na Escola” Project (Culture in the Schools)

Since 2014, the project has been dedicated to recovering the cultural inheritance spread in the customs, beliefs and historical buildings in Itacoatiara (AM), offering workshops for children and adolescents aged between 10 and 14 years on material and immaterial heritage of the municipality, and its importance for local development. In order to systematize this awareness activity, the project distributes a booklet with all the contents from workshops.

In 2018, the Foundation received the registration of eight schools for the project, and selected six of them. Of the total 180 young people enrolled, 20 dropped out, the equivalent of 11.11%. Thus, 160 young people took part in the project, from elementary school 5th to 8th grades, some of them from a multi-racial indigenous school. 110 hours of activities focusing on Heritage Education were offered.



Facade of the Velha Serpa Cultural Center Collective Space

“Transformar” Project (Transform)

GRI 102-40, GRI 203-2, GRI 413-1



Since 2015 the ‘Transformar’ Project contributes to the training of third sector organizations and social initiatives, stimulating best practices and encouraging local development, institutional strengthening, networking and the sustainability of these organizations and initiatives. The project offers distance learning (online and via YouTube), keeping videos available on the Foundation’s channel, so anyone interested can watch whenever and wherever they want.

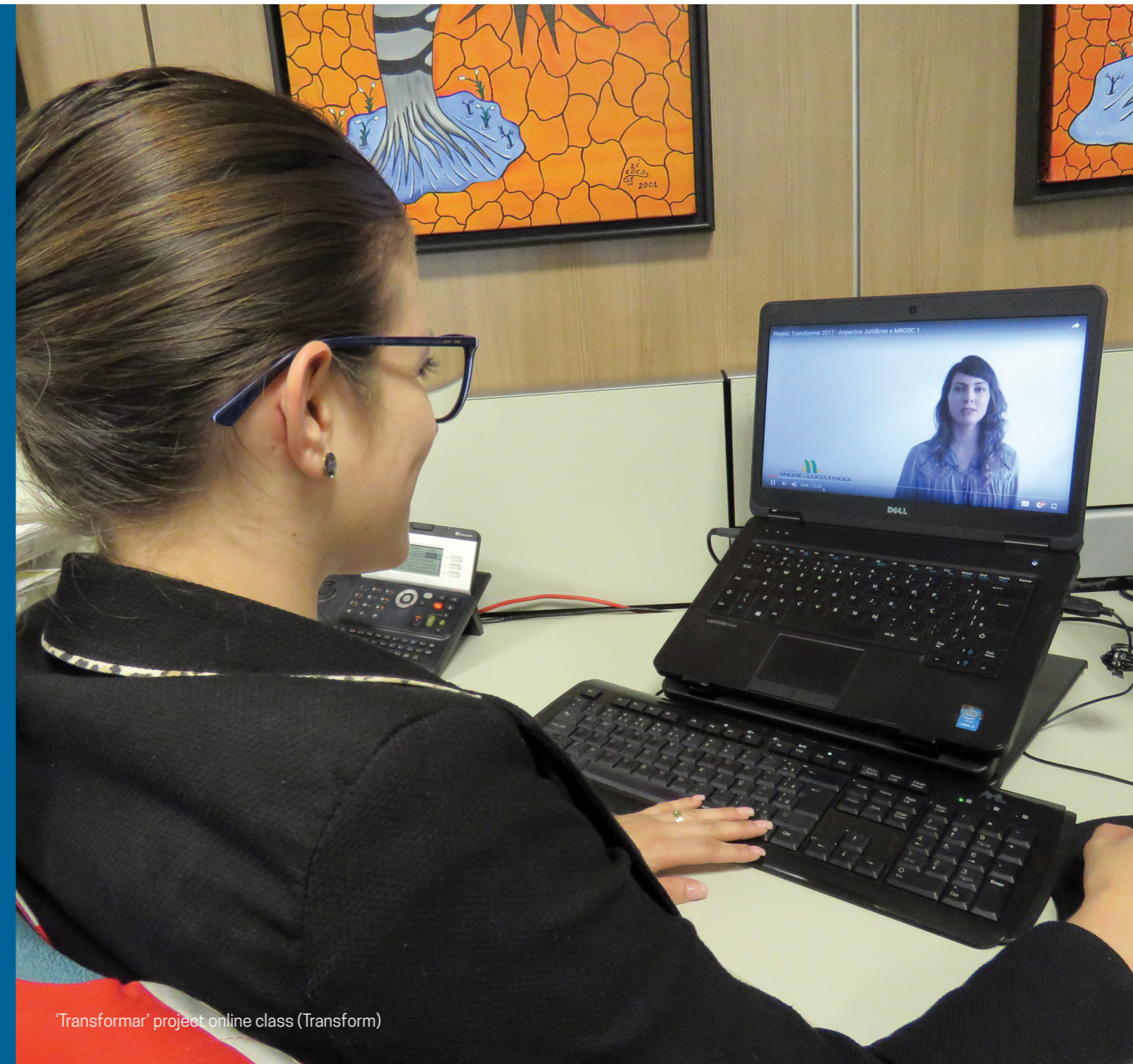
In 2018, in its fourth edition, the ‘Transformar’ Project was held in the cities of Cuiabá, Rondonópolis, Campo Novo do Parecis, Lucas do Rio Verde and Querência, besides Itacoatiara (AM) and Porto Velho (RO), inviting the public to discuss local development, as well as sensitizing organizations to pre-disclose applications for the project. Seven rounds were carried out in the year, one in each municipality.

During last year the project had a participation record, with 300 people linked to organizations or social initiatives from 26 municipalities of 06 states served by the Foundation, selected to participate. 18 hours of live online training were offered in 12 1-hour classes, divided into 04 thematic

cycles of 03 classes, with the following subjects: 1. Social Field in Brazil; 2. Project Management; 3. Fundraising and 4. People Management and Legal and Financial Aspects. In addition to the training, 120 hours of individual consultancies were offered, after the closing of each thematic cycle, to the organizations interested.

At the end of the four cycles, 390 certificates were issued to the participants. In relation to the challenges pointed out by the participants taking part in the project, the difficulty and/or instability of internet connection is highlighted, as well as the need to adapt the language on some subjects treated in order to help everyone absorb the themes.

In November 2018, participants were invited to conduct the ‘Transform D-Day’, broadening the discussion on key breakthroughs needed for the third sector in their relationship network, as well as sharing what they learned throughout the project with their community or local network.



‘Transformar’ project online class (Transform)

“Potencializa” Project (Strengthen)

GRI 102-40, GRI 203-2, GRI 413-1



The ‘Potencializa’ Project seeks to encourage the creation of municipal discussion agendas for sustainable local development, encouraging citizens to join existing networks in their municipalities and to take a leading role in the development of their communities.

As a working methodology, it conducts a participatory diagnostic survey and invites leaders and organizations to reflect on the most important issues of the municipality, and then seek partnerships for local development. The dynamics of such work involves technical training, networking and working groups, forums, and lectures on the topics chosen.

Implemented in Querência and Lucas do Rio Verde, in the state of Mato Grosso, the project had 2018 as its third and last year of execution, as planned. In this moment of consolidation of all the activities planned and developed since 2016, workshops were held with the Working Groups in order to define priority themes, execution of the training schedule, the spontaneous creation of new projects and the recording of a documentary showing the impact of the project on the lives of local leaders and the community (to access, click here). In 2018, The Foundation also provided a Training Support Fund to strengthen the training of Working Groups on priority themes. With the completion of the project, the network formed in the municipalities follows the work of promoting local community development with the participation of the community itself. In all, the project impacted 451 people in both municipalities.

only academic knowledge but also life experiences.

The **Family Agriculture and Environment Working Group** has created a fair for farmers from family farms to directly market their products, and has elaborated the Municipal Plan for Family Agriculture and Indigenous Peoples of Querência (PMAFI), a set of actions aimed at strengthening family and indigenous agriculture, since the region is surrounded by the Xingu Indigenous Park.

Finally, the **Social Assistance and Health Working Group** offered training to strengthen early childhood care in the municipality, which has a precarious supply of day care centers or official child care spaces, leaving this sector in charge of only informal spaces. In this context, a training process was carried out for caregivers as well as an adaptation of the spaces for children's care..

‘Potencializa’ project activities in Querência (MT) (Strengthen)



Since in 2018 the Foundation was conducting its new strategic review, the institution chose not to start the ‘Potencializa’ Project in Porto Velho, because it was necessary to understand what its new dynamics would be. Thus, the municipality was defined as a priority action in the new portfolio project, to be implemented in 2019.

Lucas do Rio Verde (MT)

Working in a city in constant urban expansion, the Working Group for the **Sustainable Construction of Lucas do Rio Verde** has approached the Secretariat of Urban Planning in order to adapt to the Master Plan a public policy that considers the expansion of the region in a sustainable and organized way. In addition, the Foundation supported the first Seminar on Innovation and Market: Sustainability Practices in Architecture and Civil Construction, which promoted debates on solutions for the future of sustainable construction and respect for the environment.

2018 Main results

Querência (MT)

In 2018, the **Education, Culture and Sport Working Group** dedicated its activities to the valorization of local knowledge and practices in an initiative that established a database of people capable of contributing to local education through their specific knowledge, thus valuing not

André and Lucia Maggi Foundation Awards

GRI 102-40, GRI 203-2, GRI 413-1



The André and Lucia Maggi Foundation Awards is dedicated to recognizing best practices of institutions and social entrepreneurs that contribute to the sustainable local development of those municipalities where AMAGGI is present. Non-governmental organizations with no economic purpose that have headquarters or act in any of these municipalities can also register.

With three categories of evaluation - Good Management Practices, Best Impacts and Social Entrepreneur -, the projects developed cover several areas, such as agriculture, environment, culture, local development, education, housing, inclusion and health, with the possibility to register in more than one category.

In 2018, in addition to the third edition of the awards, the Foundation executed the planned activities schedule with

the 2017 edition winners, through training, transfer of financial resources, technical visits and mentoring.

The third edition was held in the second half of 2018, and included several innovations. One of which was the change of the registration form, realized through the 'Prosas' platform. Another innovation was the popular voting process, conducted by the Foundation's website and open to the public, for the choice of the winning social organizations. Another was the voluntary participation of AMAGGI employees in the selection of registered projects, as well as an event at the Foundation's headquarters, with the involvement of employees from the Foundation and from AMAGGI, so that those enrolled could present their projects live. All of these innovations brought many positive points, such as more internal engagement, more transparency and visibility for the awards.

In 2018, 15 social organizations from Mato Grosso, Paraná and Amazonas were chosen as finalists. They develop actions aimed at the inclusion of people with disabilities, training and integration of young people in the labor market, fighting cancer and preserving the environment. Among them, 09 were awarded at an event held at the Foundation's headquarters in November 2018, and transmitted live via Facebook to all of Brazil.

In addition to the cash awards, the winning organizations were provided with training, technical visits and mentoring, as well as a trophy, delivered during the awards ceremony.



Immersion with award-winning organizations in 2017

Highlights



59 registrations in total



09 AMAGGI employees voluntarily participated analyzing registered projects



09 organizations were awarded



7,698 votes were computed, by popular vote



15 technical visits were paid to the finalist institutions with the participation of the Foundation's team, local managers and AMAGGI volunteers



Live broadcast, via Facebook, nationwide, with **over 500 views** on the day of the awards ceremony

André and Lucia Maggi Foundation Awards

GRI 102-40, GRI 203-2, GRI 413-1

Social institutions awarded in 2018:

▪ *Good Managerial Practices Category*

1st place: Associação Pestalozzi de Água Boa

Founded in 1987 in the Água Boa city in Mato Grosso, the association offers specialized educational services for students with learning disabilities and difficulties.

2nd place: Associação dos Pais e Amigos dos Excepcionais (APAE) Comodoro

Created in 2001, the APAE de Comodoro, in Mato Grosso, arose from the need of families with people with disabilities seeking educational assistance.

3rd place: Associação dos Pais e Amigos dos Excepcionais (APAE) Brasnorte

Also, in the city of Brasnorte in Mato Grosso, APAE, founded in 2006, responds to the need of families with people with disabilities, who seek to improve conditions and quality of life.

▪ *Best Impacts Category*

1st place: Lar Escola da Criança de Maringá

Lar Escola da Criança has been working for more than 50 years in the city of Maringá, in the state of Paraná, with the mission of serving children, adolescents, youngsters and families in situations of social vulnerability.

2nd place: Fundação Amazonas Sustentável

With headquarters in Manaus, the Amazonas Sustainable Foundation promotes sustainable involvement, environmental conservation and the improvement of the quality of life of riverside communities in the state of Amazonas.

3rd place: Associação dos Servidores Penitenciários de Campo Novo do Parecis

Through the Junior Agent Project, the association offers activities for children and adolescents around issues such as citizenship, discipline, hierarchy and family.

▪ *Social Entrepreneur Category*

1st place: Associação Pestalozzi de Água Boa

Entrepreneur: Iraci Sant'ana Lima Torquato

Founded in 1987, in the Água Boa city of Mato Grosso, the association offers specialized educational services for students with learning disabilities and difficulties.

2nd place: Associação Beneficente das Damas de Caridade de Santa Rita do Trivelato

Entrepreneur: Thiago de Madeiros Deluqui

Located in the city of Santa Rita do Trivelato in the state of Mato Grosso, the association offers free taekwondo classes for children and adolescents in the school after-hours, providing improvement in their school development.

3rd place: Casa de Apoio Vinde

Entrepreneur: Reginaldo Celestino Araújo da Silva Cardozo

Located in the capital of Mato Grosso, Casa de Apoio Vinde offers free accommodation to patients in health care in Cuiabá and also to their companions, including lodging, food and transportation.



Celebration of social institutions awarded in the 2018 André and Lucia Maggi Foundation Awards

Other actions

Infrastructure Investment

GRI 203-1

In 2018, in addition to executing projects aimed at the development of individuals and organizations, the Foundation has made investments⁸ in infrastructure and services in the regions where it operates. The main one, in the amount of R\$ 11,106.19, was the acquisition and donation of three computers for the Municipal Secretariat of Education of São Félix do Araguaia, to be used by students and teachers of the Alberto Nunes da Silveira School, in the Espigão do Leste district. Another significant investment was destined to the architectural and structural projects of the ‘Maggical’ Home in Cuiabá, in order to meet legal requirements. In total R\$ 53,680.00, and the completion of the physical structure of the project is scheduled for 2019.

Cultivating Sustainability

In partnership with AMAGGI, The Foundation carries out socio-environmental certification programs with rural producers supplying grain to the company, thus encouraging the promotion of sustainable agriculture. Seeking the sustainable development of the grain production chain, the Round Table on Responsible Soy (RTRS) and AMAGGI

Responsible Standard (A.R.S.) certifications enable rural producers to improve their property management, with better agricultural practices. The Foundation takes part in the project by hiring the team to develop the programs. The partnership ended at the end of 2018.

As a result of this work, the total volume of soybeans certified in 2018 was:

- **AMAGGI Responsible Standard (A.R.S.)** – 415 thousand t
- **Round Table on Responsible Soy (RTRS)**
- 485 thousand in credits⁹
- 236 thousand t
- 112 thousand t EU RED

Cáritas Diocesana – Santo Antônio Nursery

The Foundation supports the “Santo Antônio” Nursery located in Rondonópolis (MT), which is managed by the Cáritas Diocesana. The support is given via uniform donations and helping with the organization of events on commemorative dates. In 2018, The value donated was R\$ 11.106,19.

APAE Rondonópolis (MT)¹⁰

The Association of Parents and Friends of Exceptional Children (APAE) in Rondonópolis (MT), has the Foundation’s support with the donation of uniforms to the 296 students. In 2018, the value donated was R\$ 16.285,60.

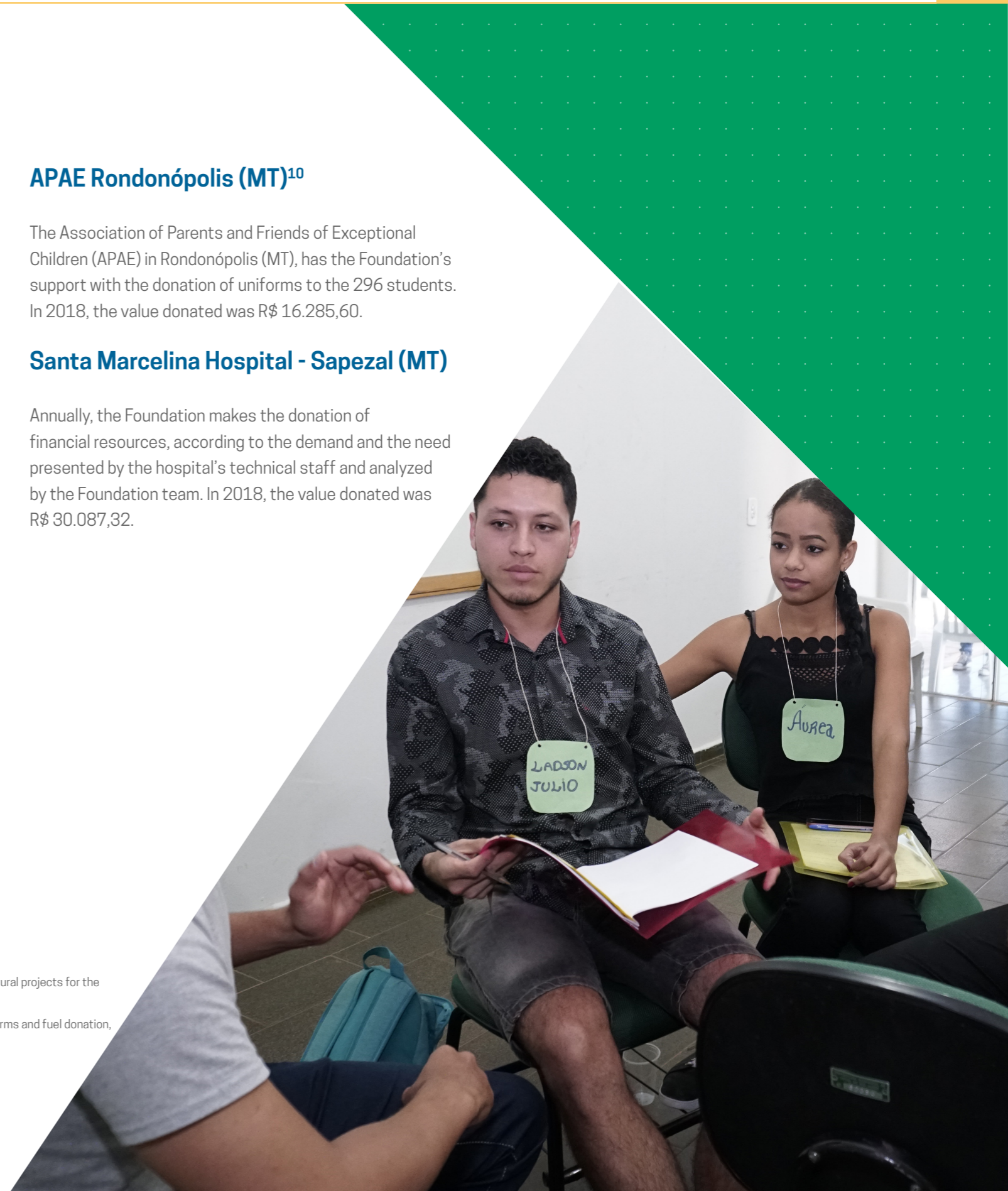
Santa Marcelina Hospital - Sapezal (MT)

Annually, the Foundation makes the donation of financial resources, according to the demand and the need presented by the hospital’s technical staff and analyzed by the Foundation team. In 2018, the value donated was R\$ 30.087,32.

8. The investment made to the São Félix do Araguaia Municipal Education Secretariat is “pro bono”, as it is a donation. The investments related to the architectural projects for the ‘Maggical’ Home in Cuiabá are “in kind”, as it is a payment to the company (service provider).

9. Each Credit is equivalent to 1 tons of Certified Soy.

10. Correction note: In relation to the 2017 Annual Report, where it was informed that the Foundation’s contribution to APAE Rondonópolis was made via uniforms and fuel donation, it is necessary to correct this information. The donation was only of uniforms.



About this report

GRI 102-50, GRI 102-51, GRI 102-52, GRI 102-54, GRI 102-56

This Annual Report describes all the actions developed by the Foundation throughout 2018, as well as reports on the socio-environmental impacts and to bring its accountability to the public. The report has an annual emission cycle, the last one covering 2017. Due to the date of publication, relevant information about 2019 was included.

This document was prepared in accordance with the GRI Standards: core option, and the information reported here was associated with the Global Compact principles and the UN Sustainable Development Goals.

More than a formal commitment, the Foundation's Annual Report aims to be an instrument of contact and dialogue with all its stakeholders and with society in general. It is the materialization of an important principle for the Foundation: that transparency in actions is fundamental when it comes to third sector organizations, since they assume public commitments to contribute, directly and indirectly, to the development of communities where they operate.

In order to define the content of this report, in 2018, the Foundation held a new consultation with its main stakeholders, which culminated in the elaboration of a new Materiality Matrix, presented in detail soon after.

The Foundation has chosen not to conduct a third-party external verification for this report, but the information is validated by the responsible areas as well as by the Foundation's Management Committee. The Foundation's balance sheet was audited externally.



More than a formal commitment, the Foundation's Annual Report aims to be an instrument of contact and dialogue with all its stakeholders and with society in general.

Materiality

GRI 102-40, GRI 102-42, GRI 102-43, GRI 102-44, GRI 102-46, GRI 102-47, GRI 102-49

At the end of 2018, the Foundation reviewed its materiality process - the last revision took place in 2017 - which consists of identifying and evaluating the most relevant issues for the business.

The main aspect of this process is to learn the expectations of stakeholders who are most important for the Foundation, which results in a set of material themes. By defining these themes, it is possible to define strategies that are more aligned to the reality of the communities and stakeholders' vision.

In order to meet its expectations, the institution invited stakeholders considered strategic (the Foundation's leadership and collaborators, AMAGGI employees, suppliers, partner organizations, social control bodies, project participants and public authorities) to respond an online questionnaire, whose construction was based on the GRI Standards guidelines, GRI sector protocol for non-governmental organizations (NGOs) and its own 2017 Annual Report. The results obtained allowed to draw up a chart that reveals the seven issues considered most relevant by both stakeholders and by the Foundation's leadership.

After the Materiality Matrix was elaborated, a survey was made of all GRI indicators related to the material aspects identified, as well as the definition of indicators that the Foundation considers important for its business. Throughout this process, the set of indicators mentioned in this report was determined.



GRI Content Index

GRI 102-55

GRI Standards	Disclosure	Remarks	Report page	SDG Correlation	Omission
GRI 101: 2016 FOUNDATIONS					
GENERAL DISCLOSURES					
ORGANIZATIONAL PROFILE					
GRI 102: 2016 GENERAL DISCLOSURES	GRI 102-1	Name of the organization	4		
	GRI 102-2	Activities, brands, products, and services.	4		
	GRI 102-3	Headquarters location.	4		
	GRI 102-4	Operations location.	4		
	GRI 102-5	Ownership and legal form.	4		
	GRI 102-6	Markets served.	6		
	GRI 102-7	Scale of the organization.	6, 14		
	GRI 102-8	Information on employees and other workers.	14		
	GRI 102-9	Supply chain.	20		
	GRI 102-10	Significant changes to the organization and its supply chain.	20		
	GRI 102-11	Precautionary principle or approach.	12		
	GRI 102-12	External initiatives.	8		

GRI Standards	Disclosure	Remarks	Report page	SDG Correlation	Omission
GRI 102: 2016 GENERAL DISCLOSURES	GRI 102-13	Membership of associations.	8		
	STRATEGY				
	GRI 102-14	Statement from senior decision-maker.	3		
	ETHICS AND INTEGRITY				
	GRI 102-16	Key impacts, risks, and opportunities.	5, 12		
	GOVERNANCE				
	GRI 102-18	Governance structure.	10		
	STAKEHOLDER ENGAGEMENT				
	GRI 102-40	List of stakeholder groups.		25, 26, 27, 28, 29, 30, 31, 34	
	GRI 102-41	Collective bargaining agreements.		14	
	GRI 102-42	Identifying and selecting stakeholders.		24, 34	
	GRI 102-43	Approach to stakeholder engagement.		34	
	GRI 102-44	Key topics and concerns raised.		34, 43	
	REPORTING PRACTICE				
	GRI 102-45	Entities included in the consolidated financial statements.	All of the Foundation's subsidiaries are consolidated in the financial statements.		
GRI 102-46	Defining report content and topic Boundaries.		34		
GRI 102-47	List of material topics.		34, 43		

GRI Standards	Disclosure	Remarks	Report page	SDG Correlation	Omission
GRI 102: 2016 GENERAL DISCLOSURES	GRI 102-48	Restatements of information.			
	GRI 102-49	Changes in reporting.	34		
	GRI 102-50	Reporting period.	33		
	GRI 102-51	Date of most recent report.	33		
	GRI 102-52	Reporting cycle.	33		
	GRI 102-53	Contact point for questions regarding the report.	33, 57		
	GRI 102-54	Claims of reporting in accordance with the GRI Standards.	33		
	GRI 102-55	GRI content index.	35		
	GRI 102-56	External assurance.	33		
MATERIAL THEMES					
INDIRECT ECONOMIC IMPACTS					
GRI 103: 2016 MANAGEMENT APPROACH	GRI 103-1	Explanation of the material topic and its Boundary.	43		
	GRI 103-2	The management approach and its components.	24, 43		N/A: There are no formal policies, commitments, objectives, targets, resources, responsibilities or complaints and evaluation mechanisms relating to the material subject.
	GRI 103-3	Evaluation of the management approach.	24, 43		
GRI 203: 2016 INDIRECT ECONOMIC IMPACTS	GRI 203-1	Infrastructure investments and services supported.	32	9	
	GRI 203-2	Significant indirect economic impacts.	25, 26, 27, 28, 29, 30, 31		

GRI Standards	Disclosure	Remarks	Report page	SDG Correlation	Omission
PROGRAMAS E TREINAMENTOS DE COLABORADORES					
GRI 103: 2016 MANAGEMENT APPROACH	GRI 103-1	Explanation of the material topic and its Boundary.	43		
	GRI 103-2	The management approach and its components.	15, 43		N/A: There are no formal complaints and evaluations mechanisms relating to the material subject.
	GRI 103-3	Evaluation of the management approach.	15, 43		
GRI 404: 2016 TRAINING AND EDUCATION	GRI 404-2	Programs for upgrading employee skills and transition assistance programs.	15	4	
	GRI 404-3	Percentage of employees receiving regular performance and career development reviews.	15	4	
LOCAL COMMUNITY AND INDIGENOUS/TRADITIONAL PEOPLES					
GRI 103: 2016 MANAGEMENT APPROACH	GRI 103-1	Explanation of the material topic and its Boundary.	43		
	GRI 103-2	The management approach and its components.	24, 43		N/A: There are no objectives, goals, specific actions or evaluation mechanisms relating to the material theme.
	GRI 103-3	Evaluation of the management approach.	24, 43		
GRI 411: 2016 RIGHTS OF INDIGENOUS AND TRADITIONAL PEOPLES	GRI 411-1	Incidents of violations involving rights of indigenous peoples.		11	Information unavailable: The are responsible for monitoring cases of violation of rights of indigenous/ traditional peoples is that of Social Responsibility, subordinated to AMAGGI's Sustainability Board. Therefore, the Foundation does not respond directly to possible identified cases.
GRI 413: 2016 LOCAL COMMUNITIES	GRI 413-1	Operations with local community engagement, impact assessments, and development programs.	25, 26, 27, 28, 29, 30, 31	11	

GRI Standards	Disclosure	Remarks	Report page	SDG Correlation	Omission
ETHICS AND TRANSPARENCY					
GRI 103: 2016 MANAGEMENT APPROACH	GRI 103-1	Explanation of the material topic and its Boundary.	43		
	GRI 103-2	The management approach and its components.	12, 43		N/A: There are no objectives, goals, specific actions or evaluation mechanisms relating to the material theme.
	GRI 103-3	Evaluation of the management approach.	12, 43		
GRI 102: C2016 STANDARD CONTENT	GRI 102-16	Values, principles, standards, and norms of behavior.	5, 12		
GRI G4 NGO SECTOR DISCLOSURES – ETHICAL FUNDING	G4-NGO8	Funding sources by category, five largest sponsors and monetary value of their contributions.	13		
RESOURCE ALLOCATION					
GRI 103: 2016 MANAGEMENT APPROACH	GRI 103-1	Explanation of the material topic and its Boundary.	43		
	GRI 103-2	The management approach and its components.	13, 43		N/A: There are no specific commitments regarding the material theme.
	GRI 103-3	Evaluation of the management approach.	13, 43		
GRI G4 NGO SECTOR DISCLOSURES – RESOURCE ALLOCATION	G4-DMA	Reporting standards/systems used for tracking and allocating resources.	13		

GRI Standards	Disclosure	Remarks	Report page	SDG Correlation	Omission
PROGRAM RESULTS, EFFICIENCY AND IMPACTS					
GRI 103: 2016 MANAGEMENT APPROACH	GRI 103-1	Explanation of the material topic and its Boundary.	43		
	GRI 103-2	The management approach and its components.	24, 43		
	GRI 103-3	Evaluation of the management approach.	24, 43		
GRI 203: 2016 INDIRECT ECONOMIC IMPACTS	GRI 203-1	Infrastructure investments and services supported.	32		
	GRI 203-2	Significant indirect economic impacts.	25, 26, 27, 28, 29, 30, 31		
GRI G4 NGO SECTOR DISCLOSURES – MONITORING, EVALUATION AND LEARNING	G4-DMA	System for program monitoring, evaluation and learning (including evaluation of program effectiveness and impact), resulting changes in programs and how these are communicated.	24		
DIVERSITY, EQUAL OPPORTUNITIES AND ANTI-DISCRIMINATION					
GRI 103: 2016 MANAGEMENT APPROACH	GRI 103-1	Explanation of the material topic and its Boundary.	43		
	GRI 103-2	The management approach and its components.	18, 43		N/A: There are no objectives, goals, specific actions or evaluation mechanisms relating to the material theme.
	GRI 103-3	Evaluation of the management approach.	18, 43		
GRI 405: 2016 DIVERSITY AND EQUAL OPPORTUNITY	GRI 405-1	Diversity of governance bodies and employees.	18	5, 10	
	GRI 405-2	Ratio of basic salary and remuneration of women and men.	18	5, 10	
GRI 406: 2016 NON-DISCRIMINATION	GRI 406-1	Incidents of discrimination and corrective actions taken.	18	5, 10	

GRI Standards	Disclosure	Remarks	Report page	SDG Correlation	Omission
GRI G4 NGO SECTOR DISCLOSURES – GENDER AND DIVERSITY	G4-DMA	Measures to integrate gender and diversity into program design and implementation, and monitoring, evaluation and learning cycles.	18	5, 10	
SPECIFIC INDICATORS					
ECONOMIC RANGE					
GRI 201: 2016 ECONOMIC PERFORMANCE	GRI 201-1	Direct economic value generated and distributed.	13	8	
GRI 204: 2016 PROCUREMENT PRACTICES	GRI 204-1	Proportion of spending on local suppliers.	20		Information unavailable: The Foundation does not monitor locally contracted suppliers; therefore, it does not report the information required by the indicator “% of expenses with local suppliers”. However, the organization gives preference to hiring suppliers that are located in the municipalities where it operates.
GRI 205: 2016 ANTI_CORRUPTION	GRI 205-2	Communication and training about anti-corruption policies and procedures.	12	16	
SOCIAL RANGE					
GRI 404: 2016 TRAINING AND EDUCATION	GRI 404-1	Average hours of training per year per employee.	15	4	
GRI 412: 2016 HUMAN RIGHTS ASSESSMENTS	GRI 412-2	Employee training on human rights policies or procedures.	18	4	

GRI Standards	Disclosure	Remarks	Report page	SDG Correlation	Omission
GRI 414: 2016 SUPPLIER SOCIAL ASSESSMENT	GRI 414-1	New suppliers that were screened using social criteria.	20		Information unavailable: The Foundation does not monitor new contracted suppliers; therefore, it does not report the information required by the indicator “% of new suppliers selected based on social criteria”. However, the organization has specific clauses in its contracts, described in more details in the “Suppliers”, chapter.
	GRI 414-2	Negative social impacts in the supply chain and actions taken.			Information unavailable: The Foundation does not carry out an evaluation of its suppliers in relation to social impacts and, at present, there are no relating future targets. Therefore, the organization does not report the quantitative information required by the indicator. However, it has specific clauses in its contracts, described in more details in the “Suppliers” chapter.
GRI 415: 2016 PUBLIC POLICY	GRI 415-1	Political contributions.			The Foundation does not undertake this practice.

Annexes

Material themes detailing

GRI 102-44, GRI 102-47, GRI 103-1, GRI 103-2, GRI 103-3

The table below shows the Foundation’s material themes full description, its correlation with the GRI Standards, the limits of each theme, as well as a summary of the main management methods relating to each topic (more details can be found in this report’s chapters).

Material themes	Correlation with GRI Standards	Material theme limit	Management method
Employee programs and trainings: to know about programs and training to ensure the Foundations employee’s professional growth, as well as performance analysis practices.	GRI 404-2, GRI 404-3	External limit	<p>Policies: PO-0301-Education and qualification assistance granting procedure.</p> <p>Objectives/goals: Through the Educational Aid Program, the Foundation aims to encourage the training and qualification of all its employees for better performance and results delivery.</p> <p>Responsibilities: Human Resources area.</p> <p>Resources: Financial and human.</p> <p>Specific actions: Talent valuation project and Educational Aid Program.</p> <p>Evaluation mechanisms: External audits and employee performance evaluation.</p>
Local community, indigenous and traditional peoples: to know the actions directed to the local community and/or rights of indigenous and traditional peoples.	GRI 411-1, GRI 413-1	External limit	<p>Policies: Private Social Investment Policy.</p> <p>Commitments: AMAGGI’s Institutional Commitments, Sustainable Development Goals and current legislation.</p> <p>Responsibilities: Projects area.</p> <p>Resources: Human and technological.</p> <p>Formal complaint mechanisms: Denunciation Channel and Contact Us.</p>

Material themes	Correlation with GRI Standards	Material theme limit	Management method
Ethics and transparency: to present the Foundation's forms of relationship and communication with its sponsors, employees and stakeholders.	GRI 102-16, G4-NG08 – Ethical collection	Internal and external limit	<p>Policies: Code of Ethics and Conduct, Private Social Investment Policy and AMAGGI's Integrity Policy.</p> <p>Commitments: Compliance with legislation, in addition to some commitments not directly related to the subject, but linked to the disclosure of the Mato Grosso Activity Report and Social Responsibility Certificate (received every year).</p> <p>Resources: Human.</p> <p>Specific actions: Training on the subject for new employees admitted.</p> <p>Formal complaint mechanisms: Denunciation Channel.</p>
Resource allocation: to know how the Foundation allocates its resources.	G4-DMA – Resource allocation	Internal and external limit	<p>Policies: Private Social Investment Policy; Material and/or Services Acquisition Policy, the Foundation's Responsibilities Policy.</p> <p>Goals: Project Office implementation, to structure a project proposal to raise funds through lending employees reflecting on the Income Tax, with a discount from the salary; structure and proposal for a Foundation Volunteer Program; increase the capacity for partnerships through co-financing and co-management of projects.</p> <p>Responsibilities: The Foundations has a governance structure in which the Management Committee is responsible for managing the Foundation, and for executing and complying with the organization's guidelines, policies, and standards.</p> <p>Resources: Human, physical and technological.</p> <p>Specific actions: Follow-up of the Foundation's Action Plan.</p> <p>Formal complaint mechanisms: Denunciation Channel.</p> <p>Evaluation mechanisms: In addition to the fiscal Council, which has the mission to supervise and monitor the execution of its activities and actions, the Foundation also undergoes external audits twice a year, in order to ensure that its processes, policies and resources are allocated according to the Curator Council's deliberation.</p>

Material themes	Correlation with GRI Standards	Material theme limit	Management method
Program results, effectiveness and impacts: to know the program results, effectiveness and impacts implemented by the Foundation.	GRI 203-1, GRI 203-2, G4-DMA – Monitoring, evaluation and learning	Internal and external limit	<p>Policies: Private Social Investment Policy, Strategic Mapping and Performance Portfolio.</p> <p>Commitments: Amaggi commitments and legislation in force, to which the Foundation contributes.</p> <p>Objectives/goals: Strategic Mapping objectives.</p> <p>Responsibility: Curator Council and Management team.</p> <p>Resources: Human, physical and technological.</p> <p>Specific actions: Annual Action Plan.</p> <p>Formal complaint mechanisms: Denunciation Channel and Contact Us.</p> <p>Evaluation mechanisms: listening to stakeholders and project participants, and relationships with interested parties.</p>
Diversity, equal opportunities and anti-discrimination: to know how the Foundation stimulates diversity and equal opportunities, and how to combat discrimination (gender, race, color etc.).	GRI 405-1, GRI 405-2, GRI 406-1, G4-DMA – Gender and diversity	Internal and external limit	<p>Policies: Code of Ethics and Conduct, Private Social Investment Policy, the Foundation’s Statute.</p> <p>Commitments: The Foundation complies with all existing legislations on the material subject, in addition to adhering to the UN’s Sustainable Development Goals and Global Compact.</p> <p>Responsibilities: Transversal, involving several of the Foundation’s areas.</p> <p>Formal complaint mechanisms: Denunciation channel.</p>
Indirect economic impacts: to know the Foundation’s projects significant indirect economic impacts of (e.g., economic development in areas with a high poverty rate, and strengthening community skills and knowledge).	GRI 203-1, GRI 203-2	Internal and external limit	N/A

Credits

Overall Coordination

Juliana de Lavor Lopes

Sustainability, Communications and Compliance Director at AMAGGI and Executive Director at the André and Lucia Maggi Foundation

Executive Coordination

Aletéa Rufino

Operations Manager

Daniel Escobar

AMAGGI Corporate Communications Supervisor

Indicators and Supplementary Information

Aline Saviczki

HE and Accounts Coordinator

Lorraine Souza

Project Coordinator

Simone Teixeira

Administrative Coordinator

Maíza Prioli de Souza

Communications Analyst

GRI Technical Content, Editing and Layout

Visão Sustentável – www.visaosustentavel.com.br

José Pascowitch, Andrea Fumo, Luiza Silva and Carolina de Paula

Graphic Project

Wagner Garcia

Images

AMAGGI/The Foundation's Archive

Translation

Lívia Landi

Acknowledgements

The André and Lucia Maggi Foundation thanks all employees who directly or indirectly took part in the preparation of this report.

It also thanks all those who are present in the day-to-day activities of the organization and who contributed to the results achieved and to the continuous performance improvement.

This Publication is the Responsibility of the André And Lucia Maggi Foundation

GRI 102-53

For information, suggestions, complaints or comments, please contact us via e-mail fundacao@fundacaoalm.org.br or via the telephone +55 (65) 3645-5342/5347/5337.



Institutional information

Headquarters: Cuiabá (MT)

Av. André Antônio Maggi, 303
Centro Político Administrativo | CEP: 78049-080
Tel.: (65) 3645-5000/5342/5337

André and Lucia Maggi Foundation Collective Space: Rondonópolis (MT)

Rua João XXIII, 164
Santa Cruz | 78710-700
Tel.: (66) 3426-2445/3421-1328

Velha Serpa Cultural Center Collective Space: Itacoatiara (AM)

Rua Borba, s/n
Pedreiras | CEP: 69101-030
Tel.: (92) 3521-8135/8136/1044

Communication channels



[André and Lucia Maggi Foundation](#)



[/fundacaoandreeluciamaggi](#)



[/FundacaoALMaggi](#)



[@sigafalm](#)



fundacao@fundacaoalm.org.br

